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MEMBERSHIP BOOK

and

CONSTITUTION

— of the —

AMALGAMATED Clothing Workers OF AMERICA

LOCAL No. .....

LEDGER No. .....

NAME .....

446

ENGLISH

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Ledger No. ..... Init.....Local.....

NAME .....

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MEMBERSHIP BOOK
and CONSTITUTION

— of the —

AMALGAMATED CLOTHING WORKERS OF AMERICA

LOCAL No. ..... LEDGER No. .....

NAME .....

ADDRESS .....

DATE OF INITIATION .....

OCCUPATION .....

BRANCH OF TRADE .....

WHERE EMPLOYED .....

REMARKS: .....

.....

..... SECRETARY

1920

JULY	AUGUST	SEPTEMBER
3	7	4
10	14	11
17	21	18
24	28	25
31	* **	* **

1920

OCTOBER	NOVEMBER	DECEMBER
2	6	4
9	13	11
16	20	18
23	27	25
30	* **	* **

Members must receive an official per capita stamp for each week's or month's dues they pay, to be placed in the proper dues space. Pay no dues without receiving such stamps. Secretaries must cancel stamp with date.

Ledger No. ..... Init.....Local.....

NAME .....

19....		19....		19....
JANUARY	1	FEBRUARY 5	MARCH	5
	8	12		12
	15	19		19
	22	26		26
	29	* **		* **

1921

APRIL	2	MAY 7	JUNE	4
	9	14		11
	16	21		18
	23	28		25
	30	* **		* **

Members must receive an official per capita stamp for each week's or month's dues they pay, to be placed in the proper dues space. Pay no dues without receiving such stamps. Secretaries must cancel stamp with date.

1921

JULY	AUGUST	SEPTEMBER
2	6	3
9	13	10
16	20	17
23	27	24
30	* **	* **

1921

OCTOBER	NOVEMBER	DECEMBER
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Members must receive an official per capita stamp for eac week's or month's dues they pay, to be placed in the prope dues space. Pay no dues without receiving such stamp Secretaries must cancel stamp with date.

Ledger No. ..... Init.....Local.....

NAME .....

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JANUARY	7	FEBRUARY	4	MARCH	4
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1922

APRIL	1	MAY	6	JUNE	3
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Members must receive an official per capita stamp for each week's or month's dues they pay, to be placed in the proper dues space. Pay no dues without receiving such stamps. Secretaries must cancel stamp with date.

1922

JULY	AUGUST	SEPTEMBER
1	5	2
8	12	9
15	19	16
22	26	23
29	* **	30

1922

OCTOBER	NOVEMBER	DECEMBER
7	4	2
14	11	9
21	18	16
28	25	23
* **	* **	30

Members must receive an official per capita stamp for each week's or month's dues they pay, to be placed in the proper dues space. Pay no dues without receiveing such stamps. Secretaries must cancel stamp with date.

Ledger No. ..... Init.....Local.....

NAME .....

19....												19....												19....											
JAN.	FEB.	MAR.	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APRIL	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.

Secretaries must cancel stamp with date.

PREAMBLE

The economic organization of Labor has been called into existence by the capitalist system of production, under which the division between the ruling class and the ruled class is based upon the ownership of the means of production. The class owning those means is the one that is ruling, the class that possesses nothing but its labor power, which is always on the market as a commodity, is the one that is being ruled.

A constant and unceasing struggle is being waged between these two classes.

In this struggle the economic organization of Labor, the union, is a natural weapon of offense and defense in the hands of the working class.

But in order to be efficient, and effectively serve its purpose, the union must in its structure correspond to the prevailing system of the organization of industry.

Modern industrial methods are very rapidly wiping out the old craft demarcations, and the resultant conditions dictate the organization of Labor along industrial lines.

The history of the Class Struggle in this country for the past two decades amply testifies to the ineffectiveness of the form, methods and spirit of craft unionism. It also shows how dearly the working class has paid for its failure to keep apace with industrial development.

The working class must accept the principles of Industrial Unionism or it is doomed to impotence.

The same forces that have been making for Industrial Unionism are likewise making for a closer inter-industrial alliance of the working class.

The industrial and inter-industrial organization, built upon the solid rock of clear knowledge and class consciousness, will put the organized work-

ing class in actual control of the system of production, and the working class will then be ready to take possession of it.

ARTICLE I.

Name and Jurisdiction.

Section 1. This body shall be known as the AMALGAMATED CLOTHING WORKERS OF AMERICA. In it alone is vested the power to establish subordinate Local Unions, and to it is reserved the right to finally determine and adjust all matters of general importance to the welfare of the various Local Unions or any members thereof, while to the subordinate Unions is conceded the right of making all necessary laws for local self-government, which do not conflict with the laws of the Amalgamated Clothing Workers of America.

Sec. 2. All legislative powers shall be reserved to the Amalgamated Clothing Workers of America duly convened in session; except as hereinafter provided for, its executive and judicial powers, when not in session, shall be vested in the General Executive Board.

ARTICLE II.

Headquarters.

Section 1. The headquarters of the Amalgamated Clothing Workers of America shall be in the city of New York, N. Y.

ARTICLE III.

General Convention.

Section 1. The Amalgamated Clothing Workers of America shall meet biennially in General Convention on the second Monday in May at ten (10) A. M., at such place as may have been chosen by the last convention and ratified by referendum vote.

Sec. 2. On motion of five (5) Local Unions, no two of which shall be of the same State or prov-

ince, the place for holding the convention may be changed by a general vote, a two-thirds majority to decide. A special convention can be called in the same manner.

Sec. 3. Local Unions shall be entitled to representation in conventions according to the average membership on which they pay per capita tax for the twenty-four (24) months ending January 30th immediately preceding the convention on the following basis: One (1) delegate for each Local Union of one hundred (100) members or less and one (1) additional delegate for every additional three hundred (300) members. Local Unions having over one thousand (1000) members shall send no less than three (3) delegates and one additional delegate for every additional one thousand (1000) members or majority fraction thereof. Each delegate shall be entitled to one (1) vote for every one hundred (100) members he represents.

Sec. 4. All Local Unions shall be notified by the General Secretary, sixty (60) days before the biennial convention takes place, to elect the number of delegates they are entitled to on the basis of representation.

Sec. 5. Delegates shall be elected at a special meeting of their Local Union, by ballot, not later than March 31st preceding the convention, and a plurality vote shall constitute an election. No person shall be eligible to election as a delegate unless a member of the Amalgamated Clothing Workers of America, who shall have been a member in good standing of the Local Union he represents at least one year immediately preceding the date on which said election is held. At the same time and in the same manner that delegates are elected, there shall be elected an equal number of alternates. In case of death, resignation, inability or other disqualification of a delegate. the alternate having the highest number of

votes at the election shall succeed to vacancy and become the delegate, with all the rights and privileges thereof.

Sec. 6. Delegates shall establish their right to a seat in the convention by credentials signed by the presiding officer and the secretary of the Local Union with the seal of the Local Union.

Sec. 7. Credentials shall be forwarded to the General Secretary by the Secretary of the Local Union immediately after the election of the delegate or delegates.

Sec. 8. Expenses of delegates to the convention shall be paid by the Local Union they represent.

Sec. 9. No Local Union shall be entitled to representation at the biennial convention unless the per capita tax and assessments are paid up to the first day of March preceding the convention, nor unless the Local Union has been organized at least three months prior to the convention.

Sec. 10. In order to provide for the presence of the General President and General Secretary at the next succeeding convention to render their reports, in case they should not be elected as delegates, the expense of their presence shall be taken out of the General Fund of the Amalgamated Clothing Workers of America.

Sec. 11. A quorum for the transaction of business shall consist of two-thirds of the delegates attending the convention. Delegates absent at roll call shall be fined one dollar ($1.00), unless they are sick or on business for the convention, which fine shall be paid forthwith. The hours of session shall be governed by the respective conventions.

Sec. 12. The convention shall be governed by the following order of business, unless suspended by a two-thirds majority.

Order of Business.

1. Call to order by General President.

Immediately upon his calling the convention to order, and before addresses of welcome are made, the General President shall call for the nomination and election of a Credential Committee of five.

That Committee, as soon as elected, shall withdraw to pass upon the credentials presented, and shall submit a report before the first session adjourns.

2. Report of Credential Committee.
3. Roll Call.
4. Report of Officers.
5. Reading of Minutes.
6. Appointment of the following committees: Press, Resolution, Law, Reports of Officers, Appeals and Grievances, Organization, Label and Miscellaneous.
7. Reports of Local Unions.
8. Reports of Committees.
9. Unfinished Business.
10. New Business.
11. Nomination of Officers.
12. Selection of place for next convention.
13. Good and Welfare.
14. Adjournment.

Sec. 13. Secretaries of Local Unions shall send a report of the conditions of the Local Unions to the General Secretary thirty days before the convention, to be printed in the convention number of the Official Journal. The seal of the respective Local Unions, together with the signatures of the President and the Secretary, must be attached to all reports.

ARTICLE IV.

Referendum Vote—How Taken.

Section 1. Any and all additions and amendments to this constitution adopted at any ses-

sion of the convention shall not become a law until approved by a majority vote of the general membership. The General Secretary shall submit any and all changes made by the convention to a referendum vote within thirty (30) days after the close of the convention.

Sec. 2. During the interim between conventions any Local Union may propose amendments or additions to the constitution and if five (5) other Local Unions, no two of which shall be of the same State or Province, second the same, the General Secretary shall submit the proposition to a vote of the general membership, and if approved by a majority of the members voting the same shall become a law.

Sec. 3. When the General Executive Board considers a question of sufficient importance, a referendum vote must be ordered, and a two-thirds majority vote shall decide.

Sec. 4. When a referendum vote is ordered each Local Union shall call a special meeting and take action seriatim on all questions submitted for a vote, only members present to be counted.

Sec. 5. The President and Recording Secretary shall carefully record the vote and send the same, under their signatures and the seal of the Local Union, to the General Secretary.

Sec. 6. The General Secretary must issue a referendum ballot, when ordered, within two (2) weeks, and vote of Local Unions to be counted must be received within thirty (30) days from date of issue of any referendum ballot. The result of the referendum shall be published in the official publications of the Amalgamated Clothing Workers of America, in tabulated form.

ARTICLE V.

General Officers and How Chosen.

Section 1. The General Officers of the Amalgamated Clothing Workers of America shall consist

of a General President, a General Secretary, and a General Treasurer. The General Executive Board shall consist of eleven members including the three General Officers.

Sec. 2. The General Executive Board shall meet to attend quarterly sessions during the months of March, June, September and December. Their expenses to be defrayed by the Amalgamated Clothing Workers of America.

Sec. 3. All officers shall be nominated by convention and elected by referendum.

Sec. 4. The convention shall elect a committee of five (5) to act as tellers on balloting for officers.

Sec. 5. No members shall be eligible to election as a General Officer unless at least one year a member of the Amalgamated Clothing Workers of America, in good standing.

ARTICLE VI.

General President.

Section 1. The General President shall preside over all meetings of the International Convention; attend to disputes between employers and employes; adjust differences between local unions; perform necessary organizing and other work usual to the office of General President. He shall keep a record of the work performed by him and make a detailed report of the same to the convention. All actions of the General President shall be under the direction of the General Executive Board. He shall sign all official documents when satisfied that they are correct. He shall at the end of each week submit to the General Secretary an itemized statement of all moneys expended by him in the interests of the International Union during the said week.

Sec. 2. He shall give bonds to the amount of ten thousand dollars ($10,000) in a first class surety company. The cost of the bond to be paid

from the funds of the Amalgamated Clothing Workers of America.

Sec. 3. The General President shall devote his entire time to services of the Amalgamated Clothing Workers of America, and shall receive as compensation the sum of four thousand dollars ($4,000) per annum.

General Secretary

Section 4. The General Secretary shall keep a correct record of the proceedings of the Convention and publish the same in pamphlet or small book form, preserve all important documents, papers, books, etc., all letters received by him and copies of letters sent on business of the A. C. W. of A. He shall be custodian of the seal of the A. C. W. of A. He shall conduct all correspondence of the A. C. W. of A., and lay the same regularly before the Executive Board and be subject to their direction. He shall receive all moneys due the A. C. W. of A., giving his receipt therefor. He shall keep a correct account of all financial business of the A. C. W. of A., and pay over to the General Treasurer, taking his receipt therefor, all funds in his hands at the end of each month, after paying all claims approved by the General Executive Board. The General Secretary shall have charge of the distribution of the label.

Sec. 5. The General Secretary shall act as Secretary of the General Executive Board. He shall receive all applications for charters, and shall issue the same when approved by the General Executive Board. He shall have power to hire such clerical help as shall be necessary to carry on the business of the A. C. W. of A.

Sec. 6. The General Secretary shall submit a biennial report, with any recommendations he may consider necessary, to the convention, and shall perform all duties devolving upon him under the

Constitution or required of him by the General Executive Board.

Sec. 7. The General Secretary shall devote his entire time to the services of the A. C. W. of A., and shall receive as compensation the sum of four thousand dollars ($4,000) per annum. He shall give bonds to the amount of fifteen thousand dollars ($15,000), in some first class surety company, the cost of the bond to be paid from the funds of the A. C. W. of A.

Sec. 8. The General Secretary shall keep separate and itemized accounts of postage, telegrams, printers' and office expenses. All bills of organizers and general officers must be fully itemized.

Sec. 9. The General Secretary shall issue an itemized monthly financial report to each Local Union. He shall also issue monthly report blanks to the Local Unions with instructions for filling out and returning same.

Sec. 10. The General Secretary shall promptly notify Local Unions when two months in arrears.

General Treasurer.

Sec. 11. The General Treasurer shall, as provided for in Section 4, take charge of funds of the A. C. W. of A. He shall pay all warrants regularly drawn on him by a majority vote of the General Executive Board, and signed by the General Secretary and Chairman of the General Executive Board. He shall not hold in his possession more than two hundred dollars ($200), and all over that amount he shall deposit within twenty-four (24) hours in some savings or interest paying bank approved by the General Executive Board. He shall give bonds to the amount of twenty thousand dollars ($20,000) in some first class surety company, the cost of the bond to be paid from the funds of the A. C. W. of A. Should the amount in the bank be in excess of said amount, the said bond shall be increased accordingly. He shall, through the General Sec-

retary, send to the convention a full report of all moneys received and paid out by him, together with any other information of importance to the A. C. W. of A. He shall receive for his service the sum of fifteen dollars ($15.00) per year.

General Executive Board.

Sec. 12. The General Executive Board shall decide all points of law arising under the jurisdiction of the A. C. W. of A., also claims, grievances and appeals. Such decision shall stand until the next general or special convention of the A. C. W. of A., when, if not reversed, it shall be final.

Sec. 13. They shall have the power to authorize strikes in accordance with this constitution, shall have the general supervision of the affairs of the A. C. W. of A., and fill all vacancies which may occur. The General Executive Board shall present a report to the biennial international Convention, and shall include therein such recommendations as they may deem to be in the interests of the A. C. W. of A.

Sec. 14. Vacancies on the General Executive Board shall be filled in the following manner: The General Executive Board shall nominate not less than two (2) candidates for each vacancy and submit their names to a referendum vote. The one receiving the highest number of votes shall be elected to fill existing vacancy.

ARTICLE VII.

Finance.

Section 1. All Local Unions shall pay to the General Secretary a per capita tax of twenty-five (25) cents per month for each member.

Sec. 2. A monthly due stamp shall be issued by the General Secretary, the price of which shall be twenty-five (25) cents each, payable in advance. This stamp must be placed in the official due book of the A. C. W. of A. as a receipt for

the per capita tax of each member. Members not having such stamps in their book must be declared in arrears.

Sec. 3. The Financial Secretary of the Local Union shall immediately after the first meeting in each month fill out the monthly report blanks issued by the General Secretary, sign the same, in conjunction with the President and Recording Secretary, and forward it, together with the amount due, to the General Secretary, keeping a duplicate copy on file. All money shall be sent by P. O. money order, express order or check.

Sec. 4. Any Local Union three (3) months in arrears shall be allowed until the seventh day of the fourth month to pay up its arrears; if not then paid the Local Union shall be suspended. The General Secretary shall notify the Local Union when two months in arrears.

Sec. 5. All assessments shall take precedence over per capita tax.

Sec. 6. No bills for expenses incurred in any city shall be paid unless authorized by the General Executive Board.

Sec. 7. All orders for due stamps and supplies, other than labels, must be accompanied by certified check, express or post office money order. Checks not certified will not be accepted.

Sec. 8. Every member of the Amalgamated Clothing Workers of America should be a subscriber to one of the official journals of the Organization, the subscription to be paid with the monthly or weekly per capita. (Resolution No. 88 of Baltimore Convention.)

ARTICLE VIII.

Trials and Appeals.

Section 1. Any member of the A. C. W. of A. may prefer charges against any member or officer of the A. C. W. of A. Such a charge must be submitted in writing to the Recording Secretary.

Sec. 2. Upon receipt of such charge the Secretary of the Local Union shall refer same to the Executive Board of the Local Union, who shall investigate such charge and said Board shall have power to call for any books or papers, and demand the presence of any witnesses.

Sec. 3. The accused shall have the right in person or attorney (said attorney to be a member in good standing of the A. C. W. of A.) to question all witnesses and to present such evidence bearing on the charges, as to him seems advisable.

Sec. 4. Upon receiving all the evidence from both the accuser and the accused, the Board shall consult in executive session on the same and shall determine the guilt or innocence of the accused upon each charge and report its findings to the Local Union.

Sec. 5. Should any member be dissatisfied with the decision of the Local Union, he may appeal to the District Council or Joint Board within thirty (30) days. If still dissatisfied, he may appeal to the General Executive Board within thirty (30) days.

Sec. 6. Any appeal from the decision of the General Executive Board may be brought before the next general convention, provided appeal is filed with the General Secretary within thirty (30) days after ruling is made.

ARTICLE IX.

Property.

Section 1. All general and local union officers shall deliver to their successors all properties and moneys of the Local Union or A. C. W. of A., and shall not be released from their bonds until they have done so. Any officer or member who appropriates any funds of the A. C. W. of A. for his own use shall be legally prosecuted.

Sec. 2 Any officer or member of the A. C.

W. of A. who knowingly supplies or issues, or aids in illegally supplying or issuing, the union label shall, upon conviction thereof, be legally prosecuted by the General Executive Board, and shall be debarred from membership in the A. C. W. of A.

ARTICLE X.

Rules Governing Use of Union Label.

Section 1. The label shall be granted to any firm entering into an agreement with a Central Body of the A. C. W. of A., subject to the approval of the General Executive Board.

Sec. 2. The General Secretary of the A. C. W. of A. shall be custodian of the label.

ARTICLE XI.

Strikes and Lockouts.

Section 1. When any difficulties arise between the members of any Local Union of the A. C. W. of A. and their employers, the officers of the Local Union or Joint Board shall immediately investigate the trouble and try to adjust the differences. If they fail in their effort to settle the trouble, the matter shall at once be submitted to the Central Body of the A. C. W. of A., whether the members shall be called on strike or not.

Sec. 2. Where there is no Central Body of the A. C. W. of A. the local union shall act as such.

Sec. 3. The result of their deliberation shall be submitted to the General Executive Board immediately for endorsement.

ARTICLE XII.

Admission of Local Unions.

Section 1. A local union may be organized by seven or more persons employed in the making of clothing.

Sec. 2. They shall apply to the General Secretary for a charter, and shall send sixteen dol-

lars ($16.00) for charter fee and supplies. On receipt of the charter fee, the General Secretary shall forward the same to the new local union when approved by the General Executive Board.

Sec. 3. Each Local Union shall have its own by-laws as they may consider necessary, provided, however, that they shall not conflict with this Constitution or the by-laws of the Central Body of this organization.

ARTICLE XIII.

Duties of Local Unions and District Councils.

Section 1. Any Local Union which fails to hold regular meetings for two consecutive months shall forfeit its charter. Seven members shall constitute a quorum.

Sec. 2. Each Local Union shall maintain labor bureaus, hold lectures, join central labor unions and state federations, maintain friendly relations with other labor organizations, and do all in their power to strengthen and promote the Labor Movement.

Sec. 3. Where there are three or more local unions of the A. C. W. of A. in any city or locality they shall form a District Council; said Council shall transact business pertaining to the welfare of the various unions, such as organizing label agitation, and prevent one union from striking without the consent of the said District Council; adjust all local differences, if possible, before the same are referred to the General Executive Board. Such body shall be known as the AMALGAMATED CLOTHING WORKERS' DISTRICT COUNCIL, and shall be entitled to send one (1) delegate to represent it as a central body, with voice and vote at the general convention of the A. C. W. of A. The officers shall be elected for a term of one (1) year.

Sec. 4. District Councils shall be authorized to investigate at all times the financial condi-

tion of affiliated Local Unions and shall forward the results of the investigations to the General Executive Board.

Sec. 5. .The proper officers of each Local Union shall promptly and properly fill all report blanks furnished them by the General Secretary. Failing to do so for two consecutive months, they shall be liable to a fine of not more than five dollars ($5.00) for the first offense.

Sec. 6. They shall produce the books of the Local Union when demanded by a General Officer. Failing to do so within forty-eight (48) hours, the local officers or Union shall be liable to suspension by the General Officer for insubordination.

Sec. 7. The General Secretary shall prepare a local Financial Secretary and Treasurer's account book for the use of all Local Unions and all Local Unions shall purchase them and keep their accounts in accord therewith.

Sec. 8. All printing for the General Office and Local Unions to be done in strictly union shops, and shall bear the union label.

Sec. 9. Local Unions desiring financial assistance from the other Local Unions shall send their appeal to the General Secretary. In no case shall one Local Union appeal direct to the other locals attached to the A. C. W. of A., and all moneys contributed by locals shall be through the General Office. Donations to be published in the official paper.

ARTICLE XIV.

Section 1. The officers of a Local Union shall consist of a President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, three Trustees, Guide, three members of Finance Committee, an Executive Board of at least seven members and a correspondent for the Official Paper. They shall be elected semi-annually or annually. Those receiving the

highest number of votes shall be declared elected.

Sec. 2. It shall be the duty of the President to preside at all meetings of the organization, preserve order during its deliberations, sign all orders on the Treasurer authorized by the body, appoint all officers not otherwise provided for, enforce the rules and usages as laid down in this Constitution, and transact such other business usual to the office of President.

Sec. 3. It shall be the duty of the Vice-President to perform all duties of the President in the event of his absence. Upon the death, removal or resignation of a President, the Vice-President becomes President until the next regular election. In that event the Vice-President shall be chosen at each meeting.

Sec. 4. It shall be the duty of the Recording Secretary to keep a correct account of the proceedings of the organization, which shall include a report of the Treasurer, the receipts and disbursements of the evening, as well as the number of each voucher issued. The amount of money in the treasury as reported by the Secretary must correspond with the Treasurer's report. He shall keep a special book, in which shall be recorded the names of all persons rejected, suspended or expelled, specifying for what offense each action was taken; conduct the correspondence of the organization and keep on file a copy of the same; have charge of the property not otherwise provided for; be held responsible for their safe keeping and prompt delivery to the successor in office, and perform such other duties as the organization may direct. He shall read all documents and correspondence for the organization and keep the same on file for future reference. He shall have charge of the seal of the organization and attach the same to all documents requiring authentication, and perform such other duties as are usual to the office.

Sec. 5. It shall be the duty of the Financial Secretary of each Local Union to keep a record of all finances and collect all the money due the Local Union and pay the same to the Treasurer, taking receipt therefor. He shall fill out the monthly report blanks issued by the General Secretary, sign the same in conjunction with the President and Recording Secretary and Treasurer, and forward it, with the necessary finances, to the General Secretary keeping a duplicate copy on file. He shall prepare and send to the General Secretary a list of the members of the Local Union, also the date of each member's admittance, and the branch of the trade in which each member is engaged. He shall draw all orders for money on the Treasurer, attesting the same by signature, draw up quarterly financial reports and submit the same to the Local Union. He shall, on demand of the Auditor of the General Executive Board, produce his books for examination. At the close of his term of office he shall turn over to his successor all books and other property belonging to the organization which he may have in his possession.

Sec. 6. The Treasurer shall receive all moneys from the Financial Secretary, giving the receipt therefor, and deposit the same in the bank in the name and number of the Local Union. The moneys received must be deposited not later than forty-eight (48) hours thereafter in such bank as the organization may direct, reserving one hundred dollars ($100) for current expenses; keep a correct account of all moneys received, and pay all bills when properly attested.

Sec. 7. The Treasurer shall be bonded in some reliable surety company to the amount of not less than one thousand dollars ($1,000), the amount of the bond to be raised when necessary. Cost of the bond to be paid for by the Local Union.

Sec. 8. The Treasurer shall report in writing, at each regular meeting of the Local Union, the money received, paid out, and the amount still on deposit; and deliver to the successor in office all moneys and other property of the organization which he may have in his possession.

Sec. 9. It shall be the duty of the Sergeant-at-Arms to guard the door, inspect membership books, and perform such other duties as are usual to the office.

Sec. 10. It shall be the duty of the Guide to receive and inspect due books of members before opening of the meeting, obtain the names of all candidates in writing, report the same to the meeting, and perform such other duties as are usual to the office.

Sec. 11. It shall be the duty of the Board of Trustees to supervise the funds and property of the organization, and, together with the Treasurer, assume charge of all surplus money, and at least two members of the Board shall countersign all checks drawn on account of the organization from the bank by the Treasurer.

Sec. 12. It shall be the duty of the Finance Committee to examine all bills presented to the organization, and report any irregularity, at the end of each quarter, examine the accounts of the organization, and make the financial report in conjunction with the Financial Secretary.

Sec. 13. No member shall be eligible to any office in the union unless being at least six months a member in good standing.

Sec. 14. The Executive Board shall be composed of at least seven members. They shall transact all business of the organization when it is not in session, faithfully execute the orders of the organization and enforce the same, adopt measures either aggressive or defensive, in the interests of the organization or trade, and recommend such action to the organization as they

may deem necessary for its interests. All acts of the Executive Board shall be subject to the ratification of the organization. In cases where a boycott is considered necessary by the local Executive Board, the matter shall be submitted to the General Executive Board or the General Convention, for approval and action.

Sec. 15. It shall be the duty of the correspondent to send semi-weekly reports to the editor of the official paper, all news and items concerning the Local Union, its members and the trade, giving the conditions thereof, and such other items as will be of interest to our members.

ARTICLE XV.

Membership.

Section 1. A candidate, male or female, to be admitted to membership of a Local Union of the A. C. W. of A., must be not less than sixteen (16) years of age, and employed in the manufacture of clothing.

Sec. 2. The initiation fee charge for members shall be optional with the Local Unions subject to the approval of the General Executive Board.

Sec. 3. Dues for all Local Unions shall not be less than fifty cents per month.

Sec. 4. No person who has been expelled, suspended or stricken from the roll or rejected by any Local Union shall be eligible for membership until all matters are settled to the satisfaction of the Local Union having the grievance against the person.

Sec. 5. No member of the A. C. W. of A. can be a member of more than one Local Union at the same time, or of any other organization of the trade, under a penalty of fine or expulsion by the Local Union of which he was first a member.

Sec. 6. Persons working at the trade in towns where there are not enough to form a Local

Union, or where a Local Union has lapsed, shall be allowed to join the nearest Local Union.

Sec. 7. Local Unions shall not charge the difference of initiation fees to members traveling from one locality to another.

Sec. 8. It shall be optional with all Local Unions as to the acceptance of foremen or forewomen to membership.

Sec. 9. No member of the Amalgamated Clothing Workers of America who leaves the organization in order to accept a position as foreman or contractor or in any other capacity as representative of the employers shall be eligible for office, of whatever description, local or otherwise, for five years following the date of his rejoining the organization. (Resolution No. 86, passed by Third Biennial Convention, May, 1918, Baltimore, Md., and ratified by referendum vote of the membership as an amendment to the Constitution.)

ARTICLE XVI.

Duties of Members.

Section 1. No member of the A. C. W. of A. shall be allowed to injure the interests of other members by undermining them in wages or in any other willful manner.

Sec. 2. All business of the Local Union shall be kept strictly private from employers, except otherwise ordered by a vote of the Local Union. Any member violating sections 1 or 2 of this article may be punished by fine or expulsion, as the Local Union may decide.

Sec. 3. Members shall keep the Financial Secretary notified of their addresses, and shall attend all meetings of the Local Union, or shop, subject to such penalties as the Local Union may prescribe.

ARTICLE XVII.

Members in Arrears—Reinstatement.

Section 1. Members who are employed all or

part of the time must pay dues monthly, and no member should be permitted to work on the first day of the month unless dues are paid for previous month. Working members are not in good standing who owe one month's dues.

Sec. 2. Members three months in arrears shall stand suspended from all rights and privileges of membership unless his or her dues are remitted by vote of the Local Union. If after three months more the member fails to meet his or her obligation, the name will be dropped from the roll.

Sec. 3. Any member who has been dropped from the roll can be reinstated only by paying the regular initiation fee, together with all the money due the organization at the time his name was dropped from the roll. His application for reinstatement shall be read and laid over until the next meeting, when a majority vote shall be sufficient to accept or reject the applicant.

ARTICLE XVIII.

Withdrawal of Member.

Section 1. Any member desiring to leave the country or quit the trade shall be allowed to withdraw from membership by paying all debts to date of withdrawal, surrender of his membership book or card and written notice of his withdrawal to the Local Union. The surrendered book or card shall be sent to the General Secretary.

ARTICLE XIX.

Clearance Card.

Section 1. Any member desiring to travel or transfer his membership shall apply to the Financial Secretary for a clearance card for a stated time, which time shall not exceed three months. This card shall be null and void, and the member shall be stricken from all rights and privileges

and benefits, unless deposited in some Local Union or renewed before expiration.

Sec. 2. No Local Union shall have the right to collect per capita tax of the A. C. W. of A. again for the months paid for on the clearance card. The Local Union issuing the clearance card shall pay to the General Secretary the per capita tax for the member for the time the card holds good, and the member drawing a clearance card shall be considered a traveling member of the Local Union that issued the clearance card until the card is deposited with some other Local Union, when he shall become a member of the Local Union where the clearance card is deposited, and shall pay the Local Union dues from the time the card is deposited. The Recording Secretary of the Local Union receiving the Clearance Card shall immediately notify the Recording Secretary of the Local Union issuing the same.

Sec. 3. Any member depositing a clearance card shall be entitled to attend a meeting of any Local Union.

Sec. 4. Section 3 shall not entitle the member depositing a clearance card to any special sick or other benefits provided by the Local Union without payments of such amounts as the Local Union charges for participation therein, and subject to all special laws governing said benefits.

Sec. 5. Any member not depositing his clearance card within two weeks after arrival in any city or town, if there is a local union in said city or town, shall forfeit the clearance card and all rights and benefits as a member.

Sec. 6. Any member with a clearance card, working in a non-union city, can return the card before its expiration to the Local Union, where it was issued, and draw a new card for another period of time.

Sec. 7. No clearance card shall be granted

to any member unless he or she has been a member of the A. C. W. of A. for at least six months.

Resolution No. 88, passed by the Third Biennial Convention, May, 1918, Baltimore, Md., and ratified by referendum vote of the membership as an amendment to the Constitution:

WHEREAS, The official organs of the Amalgamated Clothing Workers of America are published by the General Office in five different languages, English, Polish, Bohemian, Italian and Jewish, and we also expect that a Lithuanian paper will be published soon, therefore be it

RESOLVED, That every member of the Amalgamated Clothing Workers of America become a subscriber to one of the above mentioned papers, and that he or she pay for the subscription while paying the monthly or weekly dues.

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